Conway Christian School Application

Elementary School
Phone (501) 336-9067
Fax (501) 336-9251

500 S. East German Lane
Conway, Arkansas 72032

High School
Phone (501) 336-9772
Fax (501) 336-6570

400 S. East German Lane
Conway, Arkansas 72032

www.conwaychristianschool.org

Application Date_____ Date Available_____

Name _____
First Name Middle Name Last Name

Social Security Number _____

Home Telephone Number ( )_____

Cell Phone Number ( )_____

Address _____
Number Street City State Zip

Mailing Address if different from above: _____

Email Address: _____

Position(s) Applying For: Teacher ( ) Specialist ( ) Administrator ( ) Other ( )

A. CERTIFICATION

1. Do you hold or have you held an Arkansas teaching certification? Yes ( ) No ( )
   a. Type: Regular ( ) Provisional ( )
   b. Certification Areas: _____
   c. Years Valid: _____ to _____
2. Do you hold or have you held other teaching certification? Yes ( ) No ( )
   a. State: _____
   b. Type: _____
   c. Certification Areas: _____
   d. Years Valid: _____ to _____
3. If you do not currently hold a teaching certificate, describe your status:

B. EDUCATIONAL AND PROFESSIONAL TRAINING

1. List high school, college or university:

Dates Attended	School/Institution	Location	Major	Minor	Degree & Year

2. Special training, seminars, etc: _____

_____

_____

3. Have you ever attended the Bill Gothard Seminar in Basic Youth Conflicts? Yes ( ) No ( )

_____

C. POSITION(S) DESIRED Full Time ( ) Part Time ( ) On-Call Substitute ( )

1. Check appropriate spaces below:

( ) Kindergarten	( ) Special Education	( ) Nurse	( ) Other
( ) Elementary	( ) Counselor-Elementary	( ) Administrator	_____
( ) Junior High	( ) Counselor-Secondary	( ) Office	_____
( ) Senior High	( ) Media Specialist		_____

2. If you are interested in elementary, number in order of preference those elementary grade levels you wish to teach:

K3/K4 3-day _____ K3/K4 5-day _____ K5 half-day _____ K5 full day _____ 1st grade _____

2nd grade _____ 3rd grade _____ 4th grade _____ 5th grade _____ 6th grade _____

K-6 _____ (Special Education, Music, Media, Speech, etc.)

3. List the secondary subject areas in which you are certified to teach: _____

_____

_____

4. List other subjects you could teach and the number of semester hours in these areas: _____

_____

_____

5. a. Check the extracurricular activities or clubs which you would be willing to sponsor.
   b. Circle those in which you would be willing to assist.

( ) Drama	( ) Cheerleading	( ) Music - areas:	( ) Other:
( ) Debate	( ) Student Council	( ) _____	( ) _____
( ) Yearbook	( ) Athletics - sports:	( ) Foreign Language	( ) _____
( ) Newspaper	( ) _____	( ) _____	( ) _____

D. CHURCH SERVICE

1. Denomination preference: _____

2. What is your local church affiliation? _____

3. Are you presently a member in good standing? _____ Years? _____

4. In what church activities are you involved and with what degree of regularity? _____

_____

5. Are you capable of teaching a Bible class? Yes ( ) No ( )
   If yes, what would be your subject preference? _____

_____

E. Experience Account for your work history in parts 1 and/or 2 below, beginning with current experience.

1. **Teaching Experience**: List in sequence regular teaching experience in public and private schools and in colleges and universities:

Dates: Mo/Yr From - To	Name of Institution or District	City or State	Grade or Subject Taught

2. **Non-Teaching Experience**: List employment and/or experience:

Dates: Mo/Yr From - To	Employer	City or State	Position

3. **Full-time U.S. Armed Forces Service** - Branch of Service: _____

Rank at Discharge _____ Dates of Service: From _____ to _____

F. REFERENCES Give at least five references: include principals and superintendents for whom you have most recently taught and one additional reference who can attest to your character and qualifications.

Name	Official Position	Address & Telephone Number

You are now ready for Part II of our application process. Please attach copies of your college transcripts and your state teaching certificate to this application. Please also fill out this form and send it to our office. After having an opportunity to review your answers, our administrator will contact you further. Thank you.

G. Personal Information

Marital Being a Christian role model in all aspects of life is a major requirement for this position. The Bible is our standard for marriage and sexual conduct. It is a bona fide occupational requirement for staff to live by those standards. Please indicate your current marital status.

( ) Single ( ) Engaged ( ) Married ( ) Separated ( ) Widow(er)

( ) Divorced ( ) Remarried - Please attach explanation if divorced or remarried.

Spouse's name Years married

Spouse's occupation

Our school board has adopted the policy that all children of the faculty should attend this school if it has the appropriate grades and programs. Please provide the following information:

Number of children _____ Ages _____

Fall Grade Levels _____

Finances What is your most recent annual salary? _____

H. CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a teacher, you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the views of those that would be **Christian role models** for our children. Please share your personal convictions as a Christian toward:

wine, beer and other alcoholic beverages -

_____

_____

smoking and chewing tobacco -

_____

_____

marijuana and other drugs -

_____

_____

premarital sex -

_____

_____

abortion -

_____

_____

homosexuality -

_____

_____

Do you have a personal testimony regarding any of the above items that you would like to share? Please use the reverse side.

I. On a separate paper, please label and succinctly answer in one or two paragraphs each of the questions below.

A. Please read carefully our Doctrinal Statement. Do you strongly hold any doctrines that are NOT on that statement? (e.g., instrumental music should not be a part of a worship service, you should not eat pork, etc). If yes, please list and describe.

B. Frequently Christian schools enroll children from more than one evangelical denomination. How would you handle a child's question if you knew that it was theologically controversial and the family's church held to a different viewpoint than your own?

C. How well do you feel that you get along with your peers?

D. Have you ever led a child or youth to Christ?

E. If married, please have your spouse state his/her feelings about your teaching in a Christian school.

J. Personal Background

Have you ever been dismissed, resigned to avoid being dismissed, or been asked to resign from a position? ( ) Yes ( ) No

If yes, explain. Use reverse side of page, if necessary._____
_____
_____
_____

Have you ever been charged in civil or criminal proceedings with improprieties regarding children?
( ) Yes ( ) No

If yes, indicate the nature of suit, offense, date, court and disposition._____
_____
_____
_____

Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any type of felony? ( ) Yes ( ) No

If yes, indicate the nature of offense, date, court and disposition._____
_____
_____
_____

Personal Interests

Please indicate memberships, offices and honors obtained in:

High School:_____
_____

College: _____
_____

Currently:_____
_____

List your hobbies and personal interests: _____
_____

What periodicals do you read regularly? _____
_____

K. GIVE SUMMARY STATEMENT OF YOUR CHRISTIAN TESTIMONY.

L. WHY DO YOU WANT TO CHANGE YOUR CURRENT POSITION?

M. READ CAREFULLY BEFORE SIGNING

While we believe a Christian's personal life and activities are a matter of personal commitment to Christ, we also believe a staff member of Conway Christian School has a responsibility of Christian influence and example. Recognizing that your teaching will be in deed as well as in word, would it be your Christian commitment to so conduct yourself that your Christian testimony would in no way be impaired?
( ) Yes ( ) No

Do you understand that this is an application for employment and that no employment contract is being offered at this time?
( ) Yes ( ) No

The facts set forth in my application for employment shall be considered true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of personal history and financial and credit agencies or bureaus of your choice.

Signed_____
Applicant *Date*

Mission Statement

To glorify God by assisting families in the Christ-centered, biblically directed education of their children.

NOTICE OF NONDISCRIMINATORY ACCEPTANCE POLICY

Conway Christian School admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admission policies, scholarship and loan programs and athletic and other school-administrated programs.

Conway Christian School Declaration of Moral Integrity Form

Our school expects all of its employees, as well as its volunteers who have unsupervised access to children, to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or as a volunteer at this school,

I, _____, recognize, understand, and agree to live by the Christian
(print name)
moral standards of the school.

> I declare that as a follower of Christ, I am not engaging in and commit to not engage in inappropriate behavior including sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: consumption of alcohol (including wine), tobacco products, illegal use of drugs, gambling (including lottery tickets), heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual activity, sexual harassment, use of (including the viewing of) pornographic material or websites, and sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian school.

_____

Applicant's signature Date

_____

Administrator's signature *after* discussion with applicant/volunteer Date

Marriage is honorable in all, and the bed undefiled: but whoremongers and adulterers God will judge. Hebrews 13:4

The disciple is not above his master: but every one that is perfect (perfectly trained) shall be as his master. Luke 6:40

For it is written, as I live, saith the Lord, every knee shall bow to me, and every tongue shall confess to God. So then every one of us shall give account of himself to God . . . that no man put a stumbling block or an occasion to fall in his brother's way. Romans 14:11-13