

Vision Statement:

At Conway Christian School our hope is for every child within the Body of Christ in the Conway area whose family desires a Christian education for their child to have one at Conway Christian. Our commitment to outstanding Christian education includes, but extends beyond academic excellence, fostering an environment where students are empowered to explore whatever area of life is their God-given calling within the many ways He has gifted and impassioned them.

We aim to be the benchmark of educational excellence in the Conway area, offering a meticulously scoped and sequenced, biblically-integrated K-12 curriculum that not only equips students with knowledge, but also nurtures their spiritual formation, making them impassioned advocates for Christ and reconcilers in a divisive culture. Our commitment to providing the best academic education available is unwavering, because we believe that our work is an act of worship of our Lord, and that He and our students are worthy of our firstfruits, our very best.

With a growing campus we aim to extend the reach of our impactful Christian education, ensuring accessibility for a diverse community of learners while maintaining our commitment to partnering with Christian families, focused on parent fit.

Integral to our vision is the use of service-learning opportunities. We envision these opportunities to be age appropriate at every stage of learning, allowing students to apply their knowledge and faith in practical ways, contributing to the well-being of the community, and helping our students connect what they are learning to how Christ is working through His Church to redeem the world. Through these efforts, we seek to partner with nonprofits, mission organizations, and other businesses in our community. We hope to be a blessing, a fragrant aroma for Christ to the community around us, all the while teaching our students what it means to be a vibrant member of the Body of Christ.

Our faculty, composed of highly-qualified teachers and coaches, are dedicated to nurturing a love for learning, providing mentorship, and guiding students on their educational and spiritual journey.

We envision a deeper partnership with parents, valuing their role in the education and mentoring of their children. We desire to curate and create resources for parents to assist them in discipling their children, as well as providing systems for parents to mentor each other, as the Church has done effectively for millennia. Together, we seek to create a collaborative community that fosters a supportive and enriching learning environment for our students.

At Conway Christian, we envision a dynamic Christian educational experience that prepares students not only for academic success but also for a worshipful, flourishing life of faith, knowledge, and a lifelong pursuit of Jesus. We are committed to shaping compassionate leaders who will impact the world for Christ.

Strategic Plan Objectives:

Academic Distinctiveness

- 1) Evaluate scope and sequence K-12 assuring we are using the best practices in Christian education by wholly investing in a biblical worldview and robust academics.
- 2) Ensure every child has the opportunity to achieve their full potential through proper guidance, assessment and follow-through.
- 3) Develop broader and deeper understanding of student abilities, both individually and summative by creating new, year-round, assessment tools.
- 4) Research and develop a strong relationship with benchmark schools, regularly collaborate on academic best practices.
- 5) Review course catalog and look for opportunities to add electives for all learners in upper grades.
- 6) Create a thorough professional development program for faculty by regularly reviewing classroom instruction and collaboration with teachers via grade level and subject.

Christian Formation

- 1) Establish new goals, based on current social challenges, regarding student formation. For example, what does the preferred CCS graduate look like from a spiritual perspective?
- 2) Reconsider how and what we teach students on grade levels, at chapels, in small groups to ensure they are receiving biblical instruction, on key issues, at the appropriate age.
- 3) Create more service learning opportunities (new initiatives) for students including local and global.
- 4) Engage with select parents to help foster student spiritual growth outside of the classroom.

Master Plan for Future Growth

- 1) Ensure the campus is being wisely developed through thorough evaluation of existing land and opportunities for growth adjacent to the current campus and potentially off site with new campuses.
- 2) Develop a strategic financial plan to fund the growth of school while not taking on unnecessary debt.
- 3) Focus on getting bigger while still staying small, focus on small class sizes while increasing the amount of students per grade, targeting a specific student population for long term success defined by student engagement, parent partnership, opportunities for students.

Long Term Financial Stability

- 1) Develop a short and long term plan for increasing faculty and staff compensation that allows for continued teacher retention while also having the resources to attract top talent when positions open.
- 2) Take on minimal debt while growing school, pay down any current debt as soon as possible, while maintaining a healthy debt to income ratio to ensure financial stability.
- 3) Consider adding to the business and development office to allow for more focus on financial gain and stewardship.